

The CONSTITUTIVE DEED and STATUTE of “AIKIZENDO” Association
(Highlights)

1. PURPOSE AND OBJECTIVES

The Association **AIKIZENDO** (www.aikizendo.net) is a non-profit organization, without a patrimonial purpose. The Association is established for the purpose of developing activities of general interest and activities of community interest, **Sports Club AIKIZENDO** being founder member.

The following fields are considered of general interest: economical, cultural, and social development; promoting and defending the human rights and liberties; revitalisation and capitalisation of the traditional civilisation; promoting health, education, science, arts, traditions, culture; preserving cultural monuments; social assistance, charity and solidarity activities, promoting religious liberties and activities with social-humanitarian character; charity activities; helping people in need and impoverish; assistance for people with physical, social or moral disabilities; supporting children and old people; youth activities, increasing civic knowledge and participation; protecting the environment and the nature; tourism activities; promoting, recognising and encouraging human values; international exchange of cultural values; supporting social welfare; supporting public works and infrastructures; strengthening public order and civic responsibility spirit; supporting sports, recreation activities, and so on, and any other related activities.

Community interest will be interpreted as any interest that is specific to:

- a) a community: neighbourhood, locality, territorial–administrative unit.
- b) a group of natural bodies or legal bodies having a common objective or similar opinions, same culture, philosophical attitude or religious, social, professional orientation, the same preferences for general or specific interest fields, and/or other similar.

The Association will permanently support the national and international promotion of an educational system of human attitude and mentality of life - AIKIDO orientation with its own teaching methodology and its own practice with unifying principles selected and synthesised out of the AIKI spectrum martial arts, having a ZEN inspiration philosophical foundation: **AIKIZENDO** – different cultural aspects and civilisation influences, advanced notions of traditional medicine, motivation and relaxation techniques, individual and social applied psychology, psycho-cybernetics, positive influence, determination and self programming, emotional intelligence/alchemy, human interaction methods and communication languages, general and specific security definitions and practices, and so on.

2. ACTIVITIES

AIKIZENDO Association undertakes to act for general and community interest, through its members and/or in cooperation with other associations following the directions mentioned below, in accordance with the international classifications:

CULTURE, ART, RECREATION (media and communication, visual arts, architecture, ceramics, show arts, history, literature, humanist sciences, gardens, Ikebana, gastronomy, sports, dance, ski, pubs for spending spare time, cultural/ mountain/rural tourism, and so on.)

INSTRUCTION, EDUCATION, RESEARCH (kindergarten, primary and secondary education, high school education, college education, university and post university education, professional and technical school, permanent education for grown-ups and adults, alternative education, medical research, science and technological research, information technology, social sciences research, social politics, and so on)

HEALTH (hospitalization treatment, care-rehabilitation, ambulatory treatment, mental health, interventions in case of emergency, public hygiene and health, health education, alternative therapies, emergency medical services, and so on)

SOCIAL SERVICES (for children, for teenagers, for old people, for families, associations of mutual assistance, services in case of natural/social disasters, social services for refugees, moral, social, material and financial assistance, and so on)

ENVIRONMENT PROTECTION (pollution control and prevention, conservation and protection of the natural resources, maintenance of the public space, parks maintenance and preservation, animal protection and care, natural reservations, and so on)

ECONOMICAL AND SOCIAL DEVELOPMENT (local community development, economical and infrastructure development, social development, amelioration of the social problems, houses, jobs, instruction and assistance, consultancy, non-reimbursable credits and financing programs, and so on)

RIGHTS DEFENDING AND CIVIC INTERESTS PROMOTION (individual rights, civil rights, civic education and attitude, public participation, defending and promoting the solidarity and the cultural tradition, legal assistance and services, public security, offender prevention, rehabilitation/reintegration, supporting victims, protecting the consumers, access to the information, application of the integrity and ethic standards of the public service, and so on)

PHILANTHROPY AND VOLUNTARY ACTIVITIES (financing foundations, voluntary support and promotion, funding intermediary activities, sustaining activities with social-philanthropic character, and so on)

INTERNATIONAL COOPERATION (cultural exchanges and friendship relationships, assistance for development, cooperation in case of international disasters, international promotion of peace and human rights, communication in foreign languages, international camps, and so on)

REPRESENTING THE BUSINESS AND PROFESSIONAL INTERESTS (business associations, professional associations, and so on)

RELIGION (sustaining religious liberties, respecting the philosophical options, and so on)

FIELDS OTHER THAN THE ONES MENTIONED ABOVE.

AIKIZENDO Association:

- encourages focusing on prestige and respect towards the **AIKIZENDO** members, both internally and internationally, through a sustained activity involving all the members of the Association;
- promotes mutual assistance and support (moral, social, financial and material) among its members, under all the life situations;
- supports the development of human personality on different layers and directions;
- supports improvement of the human through morality and culture;
- promotes the integration of the social rules for living within a society based on respect, tolerance, and community help;
- promotes educational activities, humanitarian and social-philanthropic activities;
- encourages the development of tolerance spirit, dignity and human solidarity among its members;
- supports individuals and groups of individuals in need through philanthropic activities;
- supports and defends national cultural patrimony and humanity patrimony;
- contributes, through the activity of all its members, to the consolidation of the right statute of the democracy values, and so on.

In accordance with the Statute and the Internal Regulations, the **AIKIZENDO** Association:

- encourages and supports establishing local/regional/national/international structures consisting of the members of the Association, and also the communication, organisation, co-operation, mutual help, instruction and counselling, based on temporary or permanent interests of each member, in all the fields;
- supports the national and international mobility and co-operation between the members/structures;
- permanently supports - morally, socially, financially - the Association members and its structures;
- permanently promotes common meetings, trips, projects, and international activities together with the members/structures of the Association;
- makes available for the members the material endowment of the Association (head-offices, local offices, personal computers and communication nets, mobile equipment, accommodation units, transportation means, sports rooms and yards, chalets, camps, holiday houses, clubs, apartments, and so on), as well all the endowment provided for the Association by its members/structure or third natural or legal entities, temporary or permanently;
- constitutes multiple Funds with strict Special Destination;
- sustains activities with a social-philanthropically character, charity and mutual assistance and support;
- establishes Additional Funds or Alternative Funds with strict Special Destination, which the Association considers to be the patrimony of the members/ structures;
- supports common investments/acquisitions/expenses;
- promotes and supports the setting up of branches, associations, federations, sports clubs, commercial companies, structure of mutual help and support, insurance and pension houses, banks, institutions, and so on together with the members of the Association;
- supports the editing and the printing of materials and publications, gathers/stores audio/video samples and books connected with the purposes of the Association and with the activities developed by the members/structures;
- promotes common initiatives, projects, regular or occasional activities, different services 24 hours per week for 365 days a year for its members, supporters and volunteers;
- supports the organisation of general and specific interest courses, counselling services (communication, information technology, management, and so on) upon the suggestion of its members;
- promotes the communication and the co-operation between the members of the Association and national and international structures/institutions in order to find – through education and civic attitude – viable and efficient solutions concerning the economical and social evolution and development, the transparency of the legislative and decisional debates, and so on.

AIKIZENDO Association:

- supports the study, practice, assimilation and extending AikiZendo as a human attitude and life mentality;
- promotes the spirit of the martial arts and Zen philosophy; promotes the traditional principles and techniques;
- supports the promotion of AikiZendo through demonstrations, stages, periodic tours of the instructors in different localities, national and international sport activities, mass-media promotion alternatives, and so on;
- promotes individual AikiZendo courses in multiple temporary or permanent mini-dojos (apartments, schools, etc);
- permanently supports the training of the AikiZendo instructors and encourages their mobility among structures;
- promotes courses with advanced notions of traditional medicine, motivation and relaxing techniques;
- promotes individual and social applied psychology courses, as well as positive influence, determination and self-programming courses;
- promotes practical courses on intelligence/emotional alchemy, human interactive communication methods and languages, and so on;
- recommends Aikido, Go and Zazen for the improvement and the maintenance of an optimal state of physical, mental and spiritual sanity and balance;
- supports the organisation of camps, preparation stages and speciality courses for the members;
- initiates co-operation contacts, experience exchange with similar legal entities and with important persons in AikiZendo field;
- co-operates with associations, federations, and similar structures; supports the national and international promotion of the physical training and sport, and so on.

3. MEMBERS

The individual who have submitted a motivated request and have paid the related fees in order to enrol into the Association will be tested for a 9-month period, if this individual has not presented any motivating recommendations, signed by two other members of the Association. The request will be analysed by the Board of the Directors of the Association, that will decide upon the approval or denial of the request without informing the petitioner concerning the reasons of its decision.

In accordance with the Statute and the internal regulations, the members of the Association have the main rights as follows:

- to elect and to be elected in the Association administration and management structures and bodies , in accordance with the Statute;
- to participate directly or through Deputies/Senators to all the meetings of the Association’s General Assembly;
- to be informed about the Association activities and results, and to express freely its opinion concerning the activity of the Association;
- to participate to the activities organised/supported by the Association or by other organisations/structures to which the Association has adhered or is temporarily/permanently co-operating in accordance with the legislation in force;
- to benefit of the material base of the Association (head-offices, offices, accommodation units, transportation means, sport clubs and yards, and so on) and also of the material base provided for the Association by its members or third parties legal or natural bodies, temporarily or permanently;
- to benefit by the actions and organisational activities of the Association, including speciality courses;
- to be mandated in order to represent the Association in internal and international activities, to receive diplomas, recompenses, awards, degrees and titles in accordance with the activity elaborated, the results obtained and the normatives imposed by the internal regulations;
- to co-operate with all legal entities sponsors (directly or indirectly) of the Association or established by the Association (associations, commercial companies, and so on) together with its members;
- to organise structures, in accordance with the temporary/permanent interests of each member;
- to become Associate member (in the Constitutive Deed of the Association or together with the Association in the Constitutive Deeds of other legal entities in accordance with the Statute).

Each member of the Association understands to assume the responsibility to make a good deed every day and/or to suggest, encourage and appreciate the good deeds and positive attitudes of the others every day. The members/structures of the Association that are distinguished in their activities carried out for achieving the objectives of the Association can be rewarded with: diplomas, books, specialised classes, insignia, medals, ranks, awards, camps, participation in national/international stages and operations, mobile/sports equipment, scholarships, other rewards according to the internal regulations in force.

4. THE STRUCTURE

The Association can incorporate subsidiaries (Consulates) as territorial structures, with a recommended permanent minimum number of 32 members, their own management bodies and a patrimony distinct from that of the Association. The denomination of the subsidiaries shall include the word “AikiZendo”.

The subsidiaries shall be legal entities, and shall be entitled to conclude on their own behalf legal documents of administration and preservation, under the conditions set by the Association under the subsidiary Articles of Association and Statutes. The subsidiaries can conclude legal disposition documents, can issue communications/decisions and can act in the name and on behalf of the Association, only based on the specific previous resolutions and mandates of the Association’s Board of Directors, ratified by the President of the Association.

The members of the Association can additionally set the following temporary or permanent structures, each of them carrying out various activities of specific general or community interest according to the international classifications:

- the Nucleus (minimum 2 members);
- the Team (minimum 2 Nuclei or 4 members, having 2 members in the Team Board);
- the Group (minimum 2 Teams or 8 members, having 3 members in the Group Board);
- the Detachment (minimum 2 Groups or 16 members, having 4 members in the Detachment Board);
- the Sub-Unit (minimum 2 Detachments or 32 members, having 5 members in the Sub-Unit Board).

Upon request submitted by the Association's Executive Committee (Executive Board) or whenever the Sub-Units considers it necessary, General Assemblies will be convoked within the Sub-Unit, to which the members of the Association's Executive Committee can participate with the right of consultative vote.

The Association can additionally establish the following Units as operational, co-ordination and control structures:

- Operational Unit (minimum 2 Sub-Units or 64 members, having 8 members in its Board);
- Co-ordination Unit (minimum 2 Operational Units or 128 members, having 16 members in its Board);
- Control Unit (minimum 2 Co-ordination Units or 256 members, of which 32 members in its Board).

The members of the Boards within the Unit shall be identified as Deputies. Upon request submitted by the Association's Board of Directors or whenever the Units considers it necessary, each Unit will organise Board Meetings at their specific level, to which the members of the Association's Board of Directors can participate with consultative vote.

The Control Unit shall be hereinafter referred to as Octogon. Upon the request submitted by the Association's Board of Directors, the 32 members of the Board of each Octogon shall appoint 8 Senators (possibly one for each Sub-unit) for the Association's General Assembly, which shall have a mandate from the members of the Octogon to deliberate/vote.

The Association's Board of Directors shall operate with the nominal record of the members, for instance based on the PIN (personal identification number) and on other data, according to the internal regulations. The locally, regionally, nationally and internationally defined structures are focused on the rapid and efficient organisation, motivation and mobilisation of the Association's members, depending on the temporary and permanent interests of each member. Each structure can communicate to the Association's Executive Committee and to the immediately following structure its contact co-ordinates and other information. Regardless of the structure they belong to, the members may have a direct relationship with the Association's Executive Committee.

According to the Statute and the internal regulations, each member/structure can simultaneously be part of more than one structure, depending on the temporary or permanent interests of the members/structures. By complying with the moral or financial engagements (admission fees, contributions and shares of the members/structures) or other kind of engagements endorsed through the Statute and accepted by the members/structures, each member/structure can initiate and organise various structures at the same time.

The Association recommends the development and maintenance of some permanent local structures, with specific objectives, interests and activities, but it encourages and supports the multiple and simultaneous creation of (temporary or permanent) regional/national/international structures, together with members and local structures, having other geographical co-ordinates, temporary interests or permanent fields of activities. The tracking and identification of the members/structures in order to accomplish an efficient organisation, communication, mobilisation and co-operation shall be made in accordance with the methodology stipulated under the internal regulations.

Due to the proposed goals, beside the legislation considerations, the financial discipline, mobility and efficiency, the Association recommends and – morally, socially, financially – supports the permanent working with the internal structures without legal personality. Together with the Association, members, structures or independently, the members/structures can decide to also simultaneously organize other entities with legal personality, with their own statutes and management bodies, having a patrimony that is distinct from that of the Association.

5. MANAGEMENT, CO-ORDINATION AND CONTROL

Association's General Assembly

The Association's General Assembly (Congress) is the highest management and decision body of the Association, being at the same time the only authority having the right of statutory regulation, as well as the right to control the other management bodies of the Association, to which the disposition right adds as far as the entire patrimony created by the Association is concerned.

The Association's General Assembly consists of Delegates, as rightful members (respectively the founding members, the Associated members – in the Association's constitutive deed or together with the Association under the constitutive deeds of other legal entities, the Chairman of the Association, members of the Board of the Directors, members of the Executive Board, members of the Auditor's Committee), as well as Deputies/Senators appointed according to the Statute.

The Congress has the main capabilities as follows:

- ✓ discusses and sets the Association's purposes and its methods of accomplishing them, Association's strategy, and so on;
- ✓ discusses and sets the income and outcome budget, annual financial situation and so on;
- ✓ approves tax quota for enrolling into the Association and the quota for specific subscriptions/proportional shares;
- ✓ approves and validates the mandate of the Board of the Directors;
- ✓ discusses and sets the regulations for censors' specific activities;
- ✓ discusses and validates company's internal regulations related to its activity and organization;
- ✓ discusses and sets the participation of the Association as shareholder/partner into other legal entities;
- ✓ discusses and sets the amendments to the Statute and Constitutive Deed, dissolving and liquidation of the Association.

The Congress meets at least once a year and has the right to permanently supervise the Board of the Directors and the censors. The meetings of the Association's General Meeting will be chaired by the Chairman of the Board of the Directors. The Congress can also meet in separate extraordinary working Sessions having the same agenda, each organized for 32 Deputies/Senators, presided through mandate by the members of the Board of the Directors, with right to vote from consultative point of view within the said Session.

For each decision under vote within the Congress' Meetings/Sessions with the same agenda, to which a Deputy is participating, regardless to his plurality of offices/capacities, such Deputy has the right to one vote only. His vote may be directly expressed or by e-mail, facsimile or mandate.

Activity reports of the Board of the Directors and of the censors, Association's projects, activity and events schedules, income and outcome budget, financial situations will be yearly discussed and approved by the Association's General Meeting.

Chairman

The Chairman of the Board of the Directors is of right the President of the Association and in his capacity he will manage current activities of the Association and represents it in relation with third parties, being also the chief accountant related to all credits. The President of the Association has a veto right to vote in case of any and all decisions made by vote, upon written justifying recommendations submitted by the internal Consultative Competent Commissions.

The President has the main capabilities as follows:

- ✓ legally and judicially represents the Association in its internal and international relations with third parties;
- ✓ convokes and presides the management bodies of the Association during ordinary and extraordinary meetings/sessions and provides for accomplishing the decisions approved by Congress;
- ✓ is responsible, under applicable legislation in force, beside the members of the Board of the Directors, of managing and administrating the Association's patrimony;
- ✓ has the right to suspend any Association's member or any structure for at most 3 months;
- ✓ appoints the members of the internal Consultative Competent Commissions (inspectors, evaluators, negotiators in case of litigation, psychologists, positive influence agents, informative and security structures, and so on) – according to separate internal regulations as approved by the Congress – and coordinates their activity strictly within the limits of the mandate as granted by the Association's General Meeting;
- ✓ can delegate part of his capacities to another person – for specific period of time and through specific delegation; accomplishes any other specific capacities as provided by the applicable law in force, the Statute or the internal regulations.

Board of the Directors

The Board of the Directors ensure the application of the decisions passed by the Congress, manages and administrates the current activity of the Association, during the periods of time between the Association's General Meetings.

The Board of Directors has the main capabilities as follows:

- ✓ submits the activity report for the previous period of time, the reports regarding the income and outcome budget, financial situations, projects on the income and outcome budget, activity schedule, and so on - to the Association's General Meeting;
- ✓ sets tax quotas, subscriptions, partial and proportional subscriptions per month/year and all specific contributions for its members/structures;
- ✓ discusses and approves new non-legal personality internal structures; excludes/suspends members/structures;
- ✓ submits for approval the structure and containing information of the forms and of the specific internal documents to the Congress;
- ✓ sets the personnel chart and policy of the Association according to the budget as approved by the Congress, and so on;
- ✓ sets the structure, the constituency and the internal regulations for the Executive Council;
- ✓ approves the traveling schedule of the members that are participants to several activities of the Association;
- ✓ penalizes the members of the Association (excepting the cases of Congress competence exclusively);
- ✓ sets allowances, wages and approves activity related expenses for the President of the Association, for the members of the Executive Board (Board of the Directors) and other similar structures, with the approval of the Association supervision authority, according to the budget as approved by the Congress and according to the regulations in force; conceives organization and activity internal Regulations;
- ✓ validates the members of the Consultative Competent Commissions;
- ✓ requires the Commissions' expertise, reports and recommendations;
- ✓ accomplishes any other specific capacities as provided by Statute or the internal regulations, set or mandated by the Association's General Meeting or the President of the Board of the Directors.

The Board of the Directors consists of: the President, Vice-Presidents, the Secretary General, the Partners and Associates under the Constitutive Deed of the Association, the Directors. The members of the Board of the Directors can be appointed/revoked by the Congress, according to the Statute.

Executive Board

The Executive Board ensure the application of the decisions passed by the Board of the Directors and the coordination of the members and the local/regional/national/international structures of the Association, as well as the Association's relationships with other legal entities. The Executive Board will also manage the bookkeeping both between the Association and its structures, as well among structures.

The Executive Board has its own structure, constituency and regulations as set by the Board of the Directors, according to the prerequisites. The Executive Board leads its activity strictly based on written special mandates, issued by the Association's Board of the Directors. Based on such mandates, the Executive Board has the right to penalize/suspend the structures.

Financial control

The internal financial audit of the Association is made by an auditor or an audit commission. Auditors may be appointed/revoked by the Congress, according to the Statute. The Members of the Managing Board cannot be auditors. Auditors may participate to the meetings of the Board of the Directors, with consultative voting right.

The auditors' duties are as follows:

- ✓ to certify the annual financial statements and other similar documents, before submitting them for approval of the Congress;
- ✓ to check, also through unexpected checking, the way the Association's patrimony is being managed; the results of such controls will be brought to the attention of the President and of the Consultative Commissions of the Association, so that any possible deficiencies may be repaired and legality re-established;
- ✓ to permanently draw up accounts, reports for being submitted to the President of the Association and, subsequently, to the Association's General Meeting;
- ✓ to permanently collaborate with the inspectors of the Consultative Commissions;
- ✓ to fulfil any other duties established by the Statute and the internal rules of order, or any duties established by the Congress.

6. FINANCING

The initial patrimony of the Association is supplemented with the income as a result of the subscriptions submitted by the members, registration taxes, other subscriptions and contributions of the members/structures, sponsorships, donations, legacies, dividends etc., according to the applicable legislation in force.

The income of the Association mainly results from:

- enrollment fees, subscriptions and contributions of the members/structures;
- visas, registration taxes, monthly/annual subscriptions of the members/structures and sympathisers;
- contributions in cash or in kind of the members/structures and sympathisers; contributions in cash or in kind ment for special destination funds formed by the Association according to the statute and the internal rules of order; donations and money or goods received by sponsorship or legacies;
- dividends, interests and income obtained after selling/assigning the participation titles, obtained from placing income exempt from any profit/revenue tax or/and the available amounts;
- resources obtained from the State budget and/or from the local budgets; resources from public funds or non-reimbursable financing;
- income obtained from visas, taxes and penalties or from the participation to sports competitions and demonstrations; income for which tax is paid, obtained from shows; income on occasional actions, such as: fund gathering events, events with participation tax (feasts, draws, conferences) and so on, used in social or professional purposes, according to the Statute and internal rules of order, as approved by the Congress;

- exceptional income resulted from the transfer of corporeal assets owned by the Association, other than those that were or are being used for an economic activity; income obtained from economic activities organised in order to support charitable activities;
- income from publicity and advertising, obtained by lease of publicity spaces on buildings, T-shirts, books, magazines, newspapers etc.
- other income obtained by advertising or publicity related as exclusivity rights etc., according to the law;
- dividends of the trading and commercial companies founded by the Association together with its members;
- income resulting from direct economic activities; any other income according to the law.

Example of subscription: Each member periodically pays 2 RONs to the Association – of which one RON will be cashed by the Association, and one RON will be at the disposal of that particular member (Sponsor) who convinced and motivated him to join the Association; each member shall decide – according to the internal rules of order endorsed by the Congress – the specific destination of the said amounts at his disposal. Other benevolent contributions are decided individually by the members and sympathisers.

Upon the suggestion of a member or of a structure, with the support of the Executive Board, the decision of the Managing Board and the approval of the President, the Association shall form Special Destination Funds (Community Funds, Structures Funds, Intangible Fund, Solidarity Fund, Prizes Fund, Intervention Fund, Investment Fund, Acquisition Fund, Protocol Fund, Charity Fund, Cultural Fund, Sports Fund, etc., according to the internal rules of order, approved and validated by the Congress), for accomplishing their common objectives and actions included in the Association's activity plan.

The Association has an autonomous patrimony, which is distinct from the patrimony of its members. According to the law in force, upon the suggestion of a member or of a structure, the support of the Executive Board, the decision of the Board of the Directors and the approval of the President, the Association shall form Special Destination Funds (Additional Structures Funds, Additional Intangible Fund, Additional Solidarity Fund, Additional Prizes Fund, Additional Protocol Fund, Additional Credit Fund, Alternative Health Fund, Alternative Unemployment Fund, Alternative Pensions Fund, etc., according to the internal rules of order, approved and validated by the Congress), that the Association considers to be the patrimony of the members/structures.

The Executive Board shall operate permanently with separate recordings for all those who contributes to each of the Additional and Alternative Funds, using identification data, deposited/withdrawn amounts, destinations, deadlines, and other specific conditions stipulated by each contributor for their contribution, according to the internal regulations. Each contributor (members and structures) of the Additional and Alternative Funds created may request from the Executive Board, according to the internal regulations, a periodical or upon request report, for a part of or for his entire individual contribution, with additional information about the possible beneficiaries, the change of destination, the need to obtain his prior consent for any expenses, the destination or the recovery or the remaining contribution in case of withdrawal, expulsion or self-suspension etc.

The Association may have – upon the proposal of its President – employees remunerated according to the law. The Board of the Directors may establish indemnities or wages for the members of different Association's internal bodies and structures or for collaborators, according to the Statute. The wages, indemnities and other pecuniary rights of the employees are established strictly within the limits of the income and costs budget, approved by the Congress.

The Association may form other legal entities, together with its members/structures, including trading and commercial companies. Dividends obtained from the activities of such trading or commercial companies, if not reinvested in the same companies, shall be compulsory used for the objectives and purposes of the Association. The Association may develop any other economic activities, direct services, if they are in tight connection with the Association's objectives, including obtaining income to be used for charitable and social-philanthropic activities.